

Volunteer Role Description

Volunteer Role:	Visitor Welcome Volunteer
Department:	Engagement
Location:	ZSL Whipsnade Zoo
ZSL Contact/ Supervisor:	On the day: Visitor Activity Officers, Visitor Activities Team Leader General support: Volunteer Management Team
Purpose of role/ project:	To support all zoo visitors to have an informed, fulfilling, and safe day out. This role will support with orientation, provide useful visitor information, and engage visitors at key points around the Zoo. This role is all about adding value and tailoring a visitor's experience, making sure they know about the highlights that are relevant for them. These volunteers will be positive, knowledgeable on-site advocates for ZSL and Whipsnade Zoo.
Commitment of role:	This is a year-round role. We are looking for volunteers who can undertake at least one shift per fortnight, although more will always be welcome! Full or half day shifts are available. Volunteers pick their slots using an online rota system month-by-month.
Main tasks volunteer will be asked to undertake:	 This role will be stationed in key engagement points in the Zoo, including animal walk-throughs, to provide guidance and support to all visitors, including school groups. Tasks include: Providing excellent customer service to visitors - offering a warm welcome, keeping them informed about what's on, directing them to areas of interest in the Zoo and answering questions. Engaging with visitors at key locations around the Zoo, sharing your knowledge and enthusiasm about Whipsnade Zoo. Delivering small scale engagement activities for visitors including Engagement Tables and supporting Visitor Activities Officers to run activities for seasonal events. Supporting school groups to get the most out of their visit. Supporting visitors to enjoy interacting with our animals whilst staying safe, especially within our animal walk-throughs. Attending daily briefing team meetings on volunteering days to stay up-to-speed with visitor information. After receiving appropriate training, there is the opportunity for volunteers to support the Visitor Activities team more closely, enhancing their programme of activities. This may involve: Promoting Zoo talks/activities and directing visitors make sure they find them Managing props and animal feeds as necessary Answering visitor questions before talks and facilitating discussions with visitors, using suitable props, after talks Assisting with additional activities such as Walk of the Week and toddler sessions Help with preparation for activities

Anticipated qualities, skills and experience that the volunteer will bring:	 People who understand what great customer service entails and deliver it consistently. Friendly and positive people who enjoy chatting with people of all ages and are at ease approaching visitors. Good knowledge of the Zoo alongside the willingness and ability to listen, absorb and keep up to date with new information. Great sense of direction and a good degree of physical fitness as this is largely a standing role. Proactive in noticing and responding appropriately to visitors or colleagues who may need assistance. Self-starters who will go and find the answer for a visitor. Able to use initiative, be reactive, flexible, and positive about any changes on the day. Good problem-solver who can turn negative situations around. An interest in animals and conservation. Reliability, commitment, and regular attendance. Ability to demonstrate ZSL's values – inspiring, innovative, impactful, collaborative, ethical. NB. Volunteers must be aged over 18 years.
Skills and experience volunteer will gain:	 The chance to meet new people and volunteer in a team of friendly, like-minded people. An opportunity to be involved in an international conservation charity and volunteer alongside wildlife enthusiasts as well as learn about wildlife and conservation. Training and an opportunity to learn new skills, especially in teamworking, face-to-face communication, and customer service. A chance to volunteer in a beautiful natural environment, alongside our amazing animals.
Relevant training may include:	 Induction training session Trial shifts including shadowing experienced volunteers Zoo orientation activities Health and Safety briefing Safeguarding training Beyond this, we will offer Engagement training and a regular programme of appropriate refresher training and learning opportunities. There will also be opportunities to attend Zoo management/ZSL updates.
Support and resources provided:	 Centralised ZSL Volunteer Management Team for general enquiries, support and problem-solving Named ZSL contact/supervisor to provide role specific support and guidance. ZSL fleece and polo shirt; ZSL outdoor coats are available to use. Volunteer ID pass Regular Staff and Volunteer e-newsletter Access to Volunteer Mess Room on site with complimentary tea and coffee and access to ZSL's intranet, Zoogle Access to discounted Staff and Volunteer catering options Discounts on ZSL products, experiences, and activities Opportunities to attend optional ZSL volunteer recognition and thank you activities.

	Travel expenses to and from the Zoo will be reimbursed up to £15.00 a day on any duty or training days.
Workplace Conditions:	This role is based outside for much of the day in all-weather conditions, and involves lengthy periods of standing, so a good level of fitness is required

^{*}This role will be subject to change and adjustments as operational requirements change. Any major changes will be communicated to the volunteer team by email in advance*