

## Environmental Policy

Founded in 1826, the Zoological Society of London (ZSL) is an international scientific, conservation and educational charity, with a purpose to inspire, inform and empower people to stop wild animals going extinct. Our vision is a world where wildlife thrives and we aim to achieve this vision through our two Zoos, ZSL London Zoo and ZSL Whipsnade Zoo, and wider engagement including through public, media and policy influence; our ground-breaking science finding solutions to global conservation challenges; and our active conservation projects transforming conservation outcomes on the ground.

ZSL recognises that its activities can have a significant impact on local and global environments, and that effective environmental management in our operations is a critical element in achieving our vision. Our commitment to environmental sustainability sits at the heart of our organisational strategy, ZSL200, and this policy forms part of delivering on our vision by aiming for all activities to be undertaken with minimal adverse impact.

Living within our planetary boundaries is one of the key challenges that must be addressed to have a thriving and healthy world for people and wildlife. We recognise ZSL can play an important role in supporting many of the United Nations Sustainable Development Goals (UN SDGs), including life on land, life below water, as well as climate action, clean water and responsible consumption.

The Zoological Society of London is committed to:

- Complying with all applicable environmental legislation, codes of practice and compliance obligations.
- Protecting and enhancing the environment to prevent habitat and biodiversity loss, combat climate change and prevent the pollution of land, water and air.
- Maintaining and continually improving the environmental management system (EMS) to enhance environmental performance. This includes implementing policies, procedures and operational control measures to identify and address significant environmental impacts and carrying out regular audits.

- Informing and educating stakeholders, especially visitors and the general public, to raise awareness of issues relating to conservation and environmental protection, unsustainable practices and threats to biodiversity, wildlife and habitats
- Setting environmental sustainability targets against the following objectives and allocating responsibilities and adequate resources for implementation of this policy:
  - **Carbon and Energy:** Reduce absolute greenhouse gas emissions in line with limiting global average temperature increase to 1.5°C, and aim to achieve net zero for all residual GHG emissions by 2035
  - **Waste and Materials Efficiency:** Promote responsible consumption, minimise the amount of waste produced, and assess all remaining significant waste streams for alternatives that support a circular economy
  - **Water Management:** Reduce total water consumption through design and maintenance of the estate, and implementation of water efficiency measures
  - **Responsible Procurement:** Integrate sustainability within all procurement activities and throughout our supply chain, in line with the guidelines of ISO 20400:2017 standard
  - **Onsite Biodiversity:** Optimise the biodiversity value and function of land managed by ZSL in the UK, to complement national biodiversity strategies
  - **Sustainable Buildings and Exhibits:** Manage the design and construction of new exhibits, and refurbishment of our existing estate, to minimise environmental impact and embed sustainability principles from the outset
  - **Food and Catering:** Provide nutritious, sustainable food options for our staff, visitors and animals with as little environmental impact as possible

To ensure these commitments and objectives are achieved, ZSL has implemented an Environmental Management System compliant with ISO 14001:2015 and is committed to maintain it. ZSL will ensure that its workforce, and those working for or on behalf of the society, are informed of this policy and their individual responsibilities within it.

This policy will be made publicly available to interested parties or stakeholders via the ZSL website.

Approved

Matthew Gould - CEO

Last updated: 02/02/2024